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Chalmers Work Environment Management
- For a Sustainable Working Life

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Take home messages

• Sweden has comparably strict work environment acts and regulations which require everyone to participate

• PhD students are (normally) employed at Chalmers and have the same rights and obligations as all employees

• There is both information and support available regarding work environment at Chalmers
Rights and obligations

• Your manager is responsible for your work environment including physical work environment, working hours, work load etc. and will have appraisal talks with you

• Safety delegates have a legislated right to represent the employees in work environment issues and they may act as a support in individual cases

• All your work tasks should be safe and you should get an introduction on how they should be performed in a safe way

• Accidents and near misses should be reported
Rights and obligations

• PhD students have the right to vacation days and must take at least 20 vacation days each year

• Chalmers provides opportunities for preventive wellness activities

• In work related matters, Chalmers external occupational health service may assist you after approval from your manager

• Take early signs of work related illnesses seriously and take care of your co-workers – we are each other’s working environment!
Information and support

• Your manager

• Your safety delegate

• Insidän

• HR-partners and HR department

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Will soon be available in English also….
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